

Cross Currents

Mukilteo Education Association | November 2022 | MukilteoEA.org

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Upcoming Dates and Calendar

November 23 (W) – Half Day for MEA Members (release 30 min after student dismissal*)

November 24 (TH) – Thanksgiving Day

November 25 (F) – Native American Heritage Day

December 2 (F) – End of Trimester 1

December 16 (F) – Half Day for MEA Members (release 30 min after student dismissal*)

Dec. 19 (M) to Jan 2 (M) – Winter Break

January 16 (M) – MLK Day

*these half-day 'early dismissal times' are listed for all levels on the [one-page district calendar](#)

From [Appendix I](#) (p. 119)

Appendix I - Employee/District Time Allocation for 2022-2023			
School Year Dates:	K-5	6-8	9-12
Friday November 18	Employee-Directed	District/Principal	Employee-Directed
Friday December 2	Employee-Directed	Report Card Prep	District/Principal
Friday December 9	District/Principal	Employee-Directed	District/Principal
Friday December 16	Early Release Half Day		
Friday January 6	District/Principal	District/Principal	District/Principal
Friday January 13	Employee-Directed	Employee-Directed	Employee-Directed
Friday January 20	District/Principal	District/Principal	District/Principal
Friday January 27	Employee-Directed	Employee-Directed	Employee-Directed
Friday February 3	Non-student day		

For the **grading calendar**, please see [Appendix K](#) (p. 121)

Transfer Calendar for 2022-2023

As called for in the Collective Bargaining Agreement, MEA and MSD have agreed to the voluntary transfer posting and closing calendar. If you have questions about your rights regarding voluntary transfer, [please refer to the CBA](#) Article IV, Section 11 on pg. 24 or reach out. Please note that after jobs are posted for transfer, they close three workdays later.

March		1	2	3 Post
6	7	8 Close	9	10
13	14	15	16	17 Post

20	21	22 Close	23	24
27	28	29	30	31 Post

April 3	4	5 Close	6	7
10 Spring Break	11	12	13	14
17	18	19	20	21 Post
24	25	26 Close	27	28

May 1	2	3	4	5 Post
8	9	10 Close	11	12
15	16	17	18	19 Post
22	23	24 Close	25	26
29	30	31		

June			1	2 Post
5	6	7 Close	8	9
12	13	14	15	16 Post
19	20	21	22 Last Day! Close	23*
26*	27*	28*	29*	30*

Summer Transfers

After the last day of school and before July 15, the district can post any day, and the transfer closing is three “work” days later. If you wish to be considered for a summer transfer, [please review the Summer Transfer language in the CBA](#), including instructions on notifying HR of your summer contact information and positions you are interested in.

MEA Elections – Executive Board, WEA RA, and NEA RA

MEA Executive Board Elections – 7 Positions

The following seven two-year term Executive Board Positions are open for nomination by any MEA member.

PRESIDENT

Responsibilities of MEA President:

- Familiar with all areas of Association work (contracts, bargaining, parliamentary procedure, structure of PUC/WEA/NEA) as well as MEA Bylaws, MEA Financial and Operational Procedures, files, and records.
- Supervises and evaluates the MEA Administrative Assistant.
- Organize, conduct, and plan meetings in preparation for MEA Bargaining, Representative Council meetings, Executive Board meetings, LMC, SpEd LMC, and other committees.
- Attends PUC Meetings, PUB Meetings, school board meetings, and other leadership meetings.
- Spokesperson for the local unit to members, school board, community, and the press.

SIX EXECUTIVE BOARD POSITIONS: High School, Middle School, Elementary School, and 3 additional at-large positions

Responsibilities of Member-at-Large:

- Attends Executive Board meetings and Representative Council Meetings.
- Takes a leadership role in association business and attends MEA events.
- Reflects the concerns of all members and represent their interests when taking part in MEA decision making.
- Upholds MEA Bylaws and Financial and Operational Procedures.

WEA Representative Assembly

The WEA Representative Assembly meets once a year and is the highest decision-making body of the Washington Education Association. **All MEA members are eligible to be a delegate.** MEA covers the cost of transportation, hotel, and meals for Delegates. The 2023 WEA RA is scheduled to be held in Spokane April 13-15 (please note this is during Mukilteo SD Spring Break), Mukilteo is allowed nineteen delegates. Interested members may be nominated by other members or may self-nominate.

Responsibilities include:

- Attending Mock Assembly, active attendance in majority of WEA-RA sessions, sharing results of WEA-RA (i.e. submitting a short write-up to MEA for Cross Currents publication).

NEA Representative Assembly

The 2022 NEA Convention is scheduled for July 2 through July 6 in Orlando, Florida. Typically MEA has seven delegates to represent us at NEA-RA. **All MEA members are eligible to be a delegate.** MEA covers transportation, hotel, and meals costs for Delegates. Interested members may be nominated by other members or may self-nominate.

Responsibilities include:

- Attend WEA caucus meetings, active attendance in majority of NEA-RA sessions, sharing results of NEA-RA (i.e. submitting a short write-up to MEA for Cross Currents publication).

Nomination forms will be sent directly to all members the week of November 28

Nominations are due to MEA by December 16

Election will be held in January – more details to come

WEA 2023 Legislative Agenda

WEA has approved the 2023 Legislative Agenda. Thank you to the many MEA members that took the legislative priority survey, which helped guide this Agenda. Remember, many of our most pressing issues in Mukilteo—including workload, services for students, class size, Sp.Ed. funding, para-educator pay, student discipline, etc.—must be addressed through the legislature if we are going to make significant improvements here in Mukilteo.

Thank you to the many MEA members that joined Pilchuck members to doorbell. Locally, our WEA-PAC endorsed candidates were successful in their election campaigns. Having pro-public education and pro-labor legislators is essential to delivering a high-quality public education

system for all our students. Thank you to those who are WEA-PAC members, if you would like to join WEA-PAC, [click here](#) (Enter MukilteoEA in the search box).

Pilchuck Professional Development Survey

Please complete the [Pilchuck UniServ Council Professional Development Survey here!](#)

The Pilchuck UniServ Council and the Pilchuck Diversity Network are asking you to take a few minutes to complete our [survey](#). This data will be used to plan professional development, and other member opportunities within our Council. We want the interests of Mukilteo EA members to help guide the professional development offered, so please take the survey.

New Educator Night!

Please Note: This event is for educators in their first five years in the profession.

Join us for a fun night with friends, food, drinks, and new learning!

When: Thursday, December 8 from 5 -7 PM

Where: Pilchuck UniServ Council in Everett (Zoom or in-person)

Topic: Special Education

WEA's Special Populations Program Coordinators will take your questions and share a summary of member survey results related to special education and inclusionary practices. They will highlight top issues and information all educators need to know. After the presentation, there will be a Q&A, so bring your questions!

Please RSVP for in-person (so we can plan for food) by Tuesday, December 5.

[Click Here to RSVP](#) or email Shelly Lamb: SLamb@washingtonea.org

BIPOC Member Meet Up

Pilchuck UniServ Council and Pilchuck Diversity Network is hosting a BIPOC Member Meet Up at Scuttlebutt Brewery in Everett on Thursday, December 1.

[Please click here for more details](#). RSVP to slamb@washingtonea.org by Tuesday, November 29.

Free WEA STEM Courses are Now Available!

Registration is now open for [WEA's STEM courses](#), which include STEM in Sports, Gamification and Game-Based Learning. Using games in teaching can help increase student participation, foster engagement, and motivate students to take risks. These courses are offered as part of the Inclusionary Practices Project.

Teachers with STEM-related endorsements are required to complete the STEM certificate renewal requirement. [Register now](#) to ensure that you complete your clock hours in plenty of time to submit for certificate renewal. Clock hours available at no cost.

The following synchronous WEA STEM courses are available via Zoom:

- Introduction to Gamification in the Inclusive Classroom, Dec. 5, 4-7 p.m.
- eSports in the Inclusive Classroom, Dec. 7, 4-7 p.m.
- Advanced Game-Based Learning in the Inclusive Classroom, Dec. 9, 4-7 p.m.
- The Attuned Educator: Accelerating Literacy. (STEM hours NOT available for this course). Dec. 12 and 13, 4-7 pm.
- STEM in Sports, Jan. 6, 9, 13, 20, 23, 2023. 4-6 p.m.

The following asynchronous STEM courses are available through Canvas. Learn when you want, where you want.

- STEM for Primary (K-6) Educators (15 clock hours)
- STEM for Secondary (6-12) Educators (15 clock hours)
- STEM Integration and Inclusionary Practices (15 clock hours)
- STEMizing your Instruction (15 clock hours)

[Find out more and register for WEA STEM offerings.](#) For questions, registration assistance, or clock hour assistance email [Thera Grady](#).

For Canvas questions, please contact [Kendru Dimalanta](#). For STEM content questions on Zoom courses, please contact STEM Lead Trainer [Tammie Schrader](#).

Free Professional Development for Members (including clock hours!)

Please check the list of courses on the WEA website frequently. There are three places where you can find free courses:

[Main WEA Professional Development Page](#)

[Special Education Support Center \(SESC\) Page](#)

[Asynchronous Courses Training Page](#)

WEA's Inclusionary Practices Project (IPP) is providing 24 professional development courses with up to 318 clock hours possible including 60 hours of STEM. We have fifteen new courses including eight courses designed for coaches and mentors. These courses were created with flexibility in mind. You can start at any time and move through the course at your own pace.

The courses are free, provide clock hours, and available to all! The list of courses is below.

Important Deadlines

Monday, May 29th, 2023 | Last day to register for a course

Monday, June 5th, 2023 | Last day to complete courses and submit assignments

Courses

- Behavior Intervention Strategies to Support Students through Inclusive Practices
- Coaching and Mentoring for Equitable Educational Outcomes
- Coaching and Mentoring for Specially Designed Instruction in Inclusive Classrooms
- Coaching and Mentoring for the Successful Inclusion of Students with Significant Disabilities

- Coaching and Mentoring of Inclusionary Behavioral Strategies
- Coaching and Mentoring Universal Design for Learning
- Data Collection in the Inclusive Classroom
- Data Driven Instruction for Coaches and Mentors
- De-Escalation and Behavior Modifications
- Effective Co-teaching Strategies for Inclusion
- Empowering Educators - Using Explicit Instruction in the Inclusive Classroom
- Facilitating Co-Teaching: Supporting Mentors and Coaches w/Inclusive Practices
- Facilitating Explicit Instruction for Coaches and Mentors
- Foundations for Equitable Inclusive Education
- High Leverage Practices for Inclusive Classrooms
- Intelligent Lives: An Inclusionary Practices Journey
- Programming for Specially Designed Instruction (SDI) in Inclusive Classroom
- Standards-Based Grading that Promotes Equity and Inclusion
- STEM for Primary (K-6) Educators
- STEM for Secondary (6-12) Educators
- STEM Integration and Inclusionary Practices
- STEMizing your Instruction
- Successful Inclusion of Students with Significant Disabilities
- Universal Design for Learning