

**Memorandum of Agreement
between
Mukilteo Education Association
and
Mukilteo School District**

2022-2023 Elementary Engagement Conferences

ARTICLE VIII – OTHER TERMS AND CONDITIONS OF EMPLOYMENT

Section 1 – Employee Work Year

Elementary Engagement Conferences

To build relationships with students/families, for the first two days elementary staff will conduct conferences with families. The district will ensure employees are assisted in scheduling conferences, and that conference scheduling will take place during building-directed time. To eliminate potential barriers, families may need to schedule conferences online and/or after the teacher's workday hours. Teachers who choose to hold parent conferences outside the workday hours to accommodate families shall be paid at per diem up to 3 hours and/or work with their principal to flex their time. Teachers holding online conferences outside of the workday may work off-site.

Signed this 29th day of August, 2022

Patty Dowd

Patty Dowd
MSD Assistant Superintendent

Tory Kartchner

Tory Kartchner
MEA President

Signature: *Kartchner*

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