

**Memorandum of Agreement between  
Mukilteo Education Association  
and  
Mukilteo School District**

**iReady Pilot**

The parties enter into this agreement to continue the pilot of the iReady academic progress monitoring tool for elementary and middle school classroom teachers. The decision to pilot iReady is fully at the discretion of the classroom teacher. This agreement shall remain in place through the 2022-2023 school year.

**Elementary level:** All elementary classroom teachers will be given the choice to pilot iReady as outlined herein or to follow Article VIII Section 8.A as written.

The following provisions are in place for teachers wishing to pilot iReady. For those piloting, iReady is considered the minimum elementary assessment.

1. Every student in grades K-5 shall be assessed in reading and math three times a year, in the fall, winter, and spring, according to the District Assessment Program calendar. The assessment utilized will be iReady.
2. The administration of BAS/DRA is not required for all students. Administration of the BAS and DRA to all or specific students is fully at the discretion of the classroom teacher.
3. Teachers may augment the minimum requirements using their best professional judgement.
4. Principals shall not request additional assessments beyond iReady.
5. iReady data shall not be used by evaluators as evidence/source of information for the teacher evaluation system, as outlined in Article X Section 6C (comprehensive) and Article X Section 7D (focused). However, classroom teachers may elect, at their discretion, to include iReady data as part of their evidence/source of information.
6. Any outside of district/building directed time necessary for district-sponsored training and collaboration will be paid at per-diem.
7. Employees new to the iReady pilot will be provided with district-sponsored training and collaboration time to work with their colleagues, paid at per-diem.

**Middle level:** Middle school teachers may choose, at their discretion, to use STAR (2X a year) or iReady (3X a year). Teachers who have already used or who elect to use iReady will be provided all necessary training, paid at per-diem, for time outside of district/building directed time. Employees will be provided with district-sponsored training and collaboration time to work with their colleagues, paid at per-diem.

The parties further agree to work in good faith to support teachers in their pilot of this new program. In addition, the parties shall confer prior to the conclusion of the 2022-2023 regarding the continuation of the iReady program.

Article VIII Section 8.B remains in effect.

Dated this 8th day of June, 2022.



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Heather Tow-Yick – MSD Deputy Superintendent



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Tory Kartchner - MEA President