

Cross Currents

– A publication of the Mukilteo Education Association –

Important Dates

April 22 – LIT Day:

K-12: Employee-Directed
→ Transfer posting opens (closes 4-27)

April 27:

- MEA Representative Council Meeting

April 29 – LIT Day:

K-12: Principal-Directed
- MEA Scholarship Applications Due

May 1:

- Formal observations must be completed

May 4:

- MEA Executive Board Meeting

May 6 – LIT Day:

K-12: Employee-Directed
→ Transfer posting opens (closes 5-11)

May 10:

- Resignations submitted by May 10 will be accepted by the district. After May 10, resignations may be accepted if a satisfactory replacement can be found or if the MSD Board approves.

May 13 – LIT Day:

K-12: Employee-Directed

May 20 – LIT Day:

K-12: Principal-Directed
→ Transfer posting opens (closes 5-25)

May 27 – LIT Day:

K-12: Employee-Directed

MEA Members Ratify One-Year Contract Extension

At a virtual General Membership meeting on Wednesday, April 6, MEA members ratified a one-year contract extension that includes: a 2022 - 2023 calendar, an updated salary schedule that maintains MEA’s leadership on compensation, some contract enhancements, and agreements to begin work immediately on several committees/workgroups that will begin work this Spring that will lay the groundwork for a successful multi-year bargain next year.

Details on the agreement were sent to all MEA member’s MSD email on April 6. We are working to finalize and edit our agreements now and they will be ready for publication soon.

Mukilteo Education Association Scholarships

MEA is offering four \$1000 scholarships to qualified students that attend ACES, Mariner, or Kamiak High Schools. All scholarships require the completion of the 2022 MEA Scholarship Application form(s).



Applicants may apply directly online! However, if you know of an interested student that does not have access to a computer or a smartphone, please contact Kali Dunton and MEA will mail hard copy application(s) to that student.

Each scholarship requires two teacher recommendations. The teacher recommendations may be emailed by the applicant or the teacher making the recommendation to MukilteoEA@WashingtonEA.org.

Recommendations may also be submitted directly to the MEA Office, c/o Scholarship Committee, 8221 44th Ave W, Suite A, Mukilteo, WA 98275-2847. The deadline for completion of the Scholarship Form(s) and receipt of the Teacher Recommendations is Friday, April 29, 2022. For further information please contact Kali Dunton.

The four available scholarships are:

- The Brad Agerup Memorial Scholarship is available to a graduating senior from Mariner High School. The student must be enrolling in a program to further their education in an accredited technical school, or a two or four year college or university.
- The Michelle Reichenbach Memorial Scholarship is available to a graduating senior with a family member employed by the Mukilteo School District. The student must be enrolling in an accredited technical school, or a two or four year college or university.



8221 44th Avenue W., Suite A
Mukilteo, WA 98275
(425) 423-8299
www.mukilteoea.org

continued on page 2...

...continued from page 1

- The [Lois Jamieson Memorial Scholarship](#) is open to students entering any accredited four year college or university. Preference will be given to applicants intending to pursue a career as an educator.
- The [Joanne Brennan Memorial Scholarship](#) is offered to a senior enrolling in any accredited two or four year college or university. Preference will be given to students identified as “high risk” as determined by the scholarship committee and/or faculty.

WA State Legislature Invests in Public Education

Educators have raised our voices throughout the 2022 legislative session to call for investments in our students and our schools and the budget shows that lawmakers were listening. The budget addresses WEA members’ priority issues and puts needed funding into student supports, COLAs, and stable school funding.



Highlights of the legislative budget include:

- COLAs of 5.5% for K-12, 4.7% for community and technical colleges, 3.25% for 4-year faculty, and 3% for plan 1 retirees.
- Student behavioral and mental health support FTE increases, funding more nurses, counselors, social workers, and psychologists.
- Stable K-12 funding so we can continue serving students through pandemic enrollment fluctuation.
- Higher education access investments, providing financial aid, low interest loans, and student support services.

[Read more about the budget on WEA’s website.](#)

Member Benefit: Free WEA Professional Development

WEA's Inclusionary Practices Project (IPP) and Special Education Support Center (SESC) are providing professional development via Zoom ([Flyer with more info](#)). Register for each course ([REGISTER HERE](#)). Select the course you want to register for in the drop down menu. After registering, you will receive a confirmation email with the Zoom pre-registration link.



WEA
WASHINGTON
EDUCATION
ASSOCIATION

Once registration is full, the course will no longer be available in the drop down menu. We do not maintain a wait list. Courses are available for free to all WEA members. Clock hours will be provided within 5-10 business days.

Synchronous Classes this Month:

There are many courses available through WEA’s IPP and SESC, please refer to their website for an updated list of courses that you can take this Spring. [WEA Synchronous Website Link](#).

Asynchronous Classes:

Additionally, WEA’s Inclusionary Practices Project (IPP) is providing 51 asynchronous professional development courses with up to 166 hours of professional development credit possible including 60 hours of STEM. These courses were created with flexibility in mind, hence there are no due dates for discussions or assignments, except for the final deadlines each year. You will move through the course at your own pace. Think of the course like a book with some interaction. While there are no due dates for the asynchronous classes, there are some important deadlines listed on the website.

If you have any questions, please contact Adam Goldstein, Pilchuck UniServ Council Director.

[Link to WEA Asynchronous Course Webpage](#)

Spring/ Summer Certification and National Board Trainings:

WEA is offering a series of upcoming trainings to help you navigate your next steps with your certification. All trainings are online, open only to WEA members and provide free clock hours. There are five different certification offerings:

- **Certification 101**
Free, 2-hour trainings to help educators understand the latest state certification requirements for teachers, CTE teachers and Educational Staff Associates (ESAs)
- **Professional Growth Plan (PGP) Support**
Free, 2-3 hour trainings to support certificated educators to create PGPs for certificate renewal and salary advancement purposes
- **National Board Information Sessions**
Free, 2 hour training options to support certificated educators considering National Board Certification process through the National Board for Professional Teaching Standards

Upcoming Summer Events:

- **National Board First-Time Candidate Jump Start (Registration Now Open!)**
WEA's National Board Jump Start is a comprehensive, multi-day seminar designed to provide National Board candidates with important information about the certification process, time to examine component and Assessment Center requirements, the opportunity to plan how to meet requirements, and time to collaborate, gather resources and information needed to pursue certification. All this happens in a supportive, constructive and collegial environment.
- **Maintenance of Certificate (MOC) Jump Start (Registration will open late April)**
Focus on the new MOC process for renewing one's National Board certificate; relevant for NBCTs renewing their National Board Certificate during the 2021-22 and 2022-23 candidate cycles

All trainings are led by WEA's Certification Cadre and National Board trainers. Trainers are all practicing educators and will support you through a variety of online instructional approaches.

[You can learn more about course content, training dates and register on the WEA certification website.](#)

What is WEA Retired?

We support public education and the enhancement of the quality of life for WEA's active and retired members. WEA-Retired membership allows you to access WEA and NEA member benefits for the rest of your life.

From April 1-30, WEA-Retired will be offering a \$50 rebate for any WEA member who joins WEA-Retired as a pre-retired member. They may join online by going to www.washingtonea.org/retired. Our certificated life membership is \$500 (after the rebate), and the ESP/Classified life membership is \$380 (after the rebate). To receive the WEA-Retired rebate after joining, the new pre-retired member needs to forward the email receipt from WEA to our financial director, [Neva Luke](#), by June 30, 2022.

Some Benefits of WEA-Retired/NEA-Retired Membership:

- **Membership is for a lifetime** in a powerful, active retiree organization that understands the value of public education and unions because of its affiliation with WEA (WEA-Retired is the only retiree organization with this affiliation and the only one that offers a life membership.)
- **Membership continues eligibility** for NEA Member Benefits such as credit card and insurance programs, including the \$1,000,000 liability insurance if you choose to work as a substitute educator, and WEA's Attorney Referral Program which offers two free 30-minute consultations a year.

Retiring or Leaving Mukilteo?

If you know that you are retiring at the end of this year, or plan on resigning from Mukilteo School District, please let the District know as soon as possible. Informing the District early about your plans will make the staffing process easier for all. To be assured that the District will release you from your contract a letter of resignation should be turned in **before May 10th**. And, if you are retiring, be sure to [visit the DRS site](#) to make sure you've remembered to do everything necessary to ensure a smooth, successful, and secure retirement.



2021 – 2022 MEA Executive Board

President – Tory Kartchner
MukilteoEAPres@WashingtonEA.org
KartchnerTE@mukilteo.wednet.edu
425-423-8299

Vice President – Molly Addicott
PI
AddicottME@mukilteo.wednet.edu

Secretary - Heather Craggs
CO
CraggsHL@mukilteo.wednet.edu

Administrative Assistant
Kali Dunton
MukilteoEA@WashingtonEA.org
425-423-8299

Elementary Rep - Nardos Habtemicael
CH
HabtemicaelNX@mukilteo.wednet.edu

Middle School Rep – Melissa Dahl
VO
DahlMX@mukilteo.wednet.edu

High School Rep – Alexandria Johns
KA/MA
JohnsAC@mukilteo.wednet.edu

MECU Rep – Phil Falk
PI
FalkPM@mukilteo.wednet.edu

Members at Large:
Roni Cook
HP
CookVL@mukilteo.wednet.edu

Colette Dahl
HP
DahlCM@mukilteo.wednet.edu

Darcia Ramos
EX
RamosDH@mukilteo.wednet.edu

Kari Woodard
FA
WoodardKA@mukilteo.wednet.edu