

MUKILTEO EDUCATION ASSOCIATION

This salary schedule reflects a 2.5% increase from the 2019 - 2020 school year.

Per the negotiated agreement, if the state cost of living adjustment is higher than 2.5% then this schedule will increase accordingly.

2020 - 2021 BASE (RETURNING EMPLOYEES: 184 DAYS / NEW EMPLOYEES: 186 DAYS)

| | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+120 | MA 45 | MA 90 | MA 120 | MA 135 |
|----|----------|----------|----------|----------|-----------|-----------|----------|-----------|-----------|-----------|
| 1 | \$58,425 | \$60,322 | \$62,279 | \$64,300 | \$70,768 | \$75,437 | \$68,195 | \$74,663 | \$79,332 | \$81,781 |
| 2 | \$60,470 | \$62,433 | \$64,459 | \$66,552 | \$73,244 | \$78,077 | \$70,447 | \$77,139 | \$81,972 | \$84,506 |
| 3 | \$62,587 | \$64,618 | \$66,715 | \$68,881 | \$75,808 | \$80,810 | \$72,776 | \$79,703 | \$84,705 | \$87,328 |
| 4 | \$64,777 | \$66,879 | \$69,050 | \$71,292 | \$78,462 | \$83,638 | \$75,187 | \$82,357 | \$87,533 | \$90,248 |
| 5 | \$67,043 | \$69,220 | \$71,467 | \$73,787 | \$81,208 | \$86,565 | \$77,682 | \$85,103 | \$90,460 | \$93,271 |
| 6 | \$69,390 | \$71,642 | \$73,968 | \$76,370 | \$84,050 | \$89,595 | \$80,265 | \$87,945 | \$93,490 | \$96,398 |
| 7 | \$71,819 | \$74,151 | \$76,557 | \$79,042 | \$86,992 | \$92,731 | \$82,937 | \$90,887 | \$96,626 | \$99,636 |
| 8 | | | \$79,237 | \$81,808 | \$90,037 | \$95,977 | \$85,703 | \$93,932 | \$99,872 | \$102,987 |
| 9 | | | \$82,010 | \$84,672 | \$93,188 | \$99,336 | \$88,567 | \$97,083 | \$103,231 | \$106,455 |
| 10 | | | | \$87,635 | \$96,450 | \$102,813 | \$91,530 | \$100,345 | \$106,708 | \$110,044 |
| 11 | | | | \$90,703 | \$99,825 | \$106,410 | \$94,598 | \$103,720 | \$110,305 | \$113,761 |
| 12 | | | | \$93,878 | \$103,319 | \$110,135 | \$97,773 | \$107,214 | \$114,030 | \$117,605 |

2020 - 2021 ENRICHMENT

| | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+120 | MA 45 | MA 90 | MA 120 | MA 135 |
|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | \$3,075 | \$3,174 | \$3,278 | \$3,385 | \$3,725 | \$3,971 | \$3,590 | \$3,930 | \$4,176 | \$4,304 |
| 2 | \$3,183 | \$3,286 | \$3,393 | \$3,502 | \$3,855 | \$4,109 | \$3,707 | \$4,060 | \$4,314 | \$4,447 |
| 3 | \$3,294 | \$3,401 | \$3,512 | \$3,625 | \$3,990 | \$4,253 | \$3,830 | \$4,195 | \$4,458 | \$4,596 |
| 4 | \$3,409 | \$3,520 | \$3,635 | \$3,753 | \$4,130 | \$4,402 | \$3,958 | \$4,335 | \$4,607 | \$4,750 |
| 5 | \$3,529 | \$3,643 | \$3,762 | \$3,884 | \$4,274 | \$4,556 | \$4,089 | \$4,479 | \$4,761 | \$4,909 |
| 6 | \$3,652 | \$3,771 | \$3,893 | \$4,019 | \$4,424 | \$4,716 | \$4,224 | \$4,629 | \$4,921 | \$5,074 |
| 7 | \$3,780 | \$3,902 | \$4,029 | \$4,160 | \$4,579 | \$4,881 | \$4,365 | \$4,784 | \$5,086 | \$5,244 |
| 8 | | | \$4,171 | \$4,306 | \$4,739 | \$5,051 | \$4,511 | \$4,944 | \$5,256 | \$5,420 |
| 9 | | | \$4,316 | \$4,457 | \$4,905 | \$5,229 | \$4,662 | \$5,110 | \$5,434 | \$5,603 |
| 10 | | | | \$4,613 | \$5,077 | \$5,411 | \$4,818 | \$5,282 | \$5,616 | \$5,792 |
| 11 | | | | \$4,773 | \$5,254 | \$5,601 | \$4,978 | \$5,459 | \$5,806 | \$5,987 |
| 12 | | | | \$4,941 | \$5,438 | \$5,796 | \$5,146 | \$5,643 | \$6,001 | \$6,190 |

2020 - 2021 TOTAL

| | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+120 | MA 45 | MA 90 | MA 120 | MA 135 |
|----|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$61,500 | \$63,496 | \$65,557 | \$67,685 | \$74,493 | \$79,408 | \$71,785 | \$78,593 | \$83,508 | \$86,085 |
| 2 | \$63,653 | \$65,719 | \$67,852 | \$70,054 | \$77,099 | \$82,186 | \$74,154 | \$81,199 | \$86,286 | \$88,953 |
| 3 | \$65,881 | \$68,019 | \$70,227 | \$72,506 | \$79,798 | \$85,063 | \$76,606 | \$83,898 | \$89,163 | \$91,924 |
| 4 | \$68,186 | \$70,399 | \$72,685 | \$75,045 | \$82,592 | \$88,040 | \$79,145 | \$86,692 | \$92,140 | \$94,998 |
| 5 | \$70,572 | \$72,863 | \$75,229 | \$77,671 | \$85,482 | \$91,121 | \$81,771 | \$89,582 | \$95,221 | \$98,180 |
| 6 | \$73,042 | \$75,413 | \$77,861 | \$80,389 | \$88,474 | \$94,311 | \$84,489 | \$92,574 | \$98,411 | \$101,472 |
| 7 | \$75,599 | \$78,053 | \$80,586 | \$83,202 | \$91,571 | \$97,612 | \$87,302 | \$95,671 | \$101,712 | \$104,880 |
| 8 | | | \$83,408 | \$86,114 | \$94,776 | \$101,028 | \$90,214 | \$98,876 | \$105,128 | \$108,407 |
| 9 | | | \$86,326 | \$89,129 | \$98,093 | \$104,565 | \$93,229 | \$102,193 | \$108,665 | \$112,058 |
| 10 | | | | \$92,248 | \$101,527 | \$108,224 | \$96,348 | \$105,627 | \$112,324 | \$115,836 |
| 11 | | | | \$95,476 | \$105,079 | \$112,011 | \$99,576 | \$109,179 | \$116,111 | \$119,748 |
| 12 | | | | \$98,819 | \$108,757 | \$115,931 | \$102,919 | \$112,857 | \$120,031 | \$123,795 |

PhD Stipend: \$3,075 per year

Longevity Stipend: \$3,075 per year at BA+120 and MA 135 with 15 years of experience

Per diem includes above stipends and is 1/184th of base for returning employees. Per diem is 1/186th of base for new employees.