

MUKILTEO EDUCATION ASSOCIATION BUILDING REPORT

Building Representative's Name _____ School _____ DATE: _____

CBA Article	Examples	Question, Concern, or Report
II: Status and Administration of Agreement	<ul style="list-style-type: none"> ●Distribution of CBA ●Strikes ●Contract Waivers 	
III: Association Rights	<ul style="list-style-type: none"> ●Access-when you can meet ●Member Communication ●Association Leave 	
IV: Employee Rights	<ul style="list-style-type: none"> ●Just Cause ●Academic Freedom/Prof. Prerogative ●Employee Files ●Employee Protection and Safety ●Student Discipline ●Individual Employee Contracts ●Supplemental Contracts ●Transfers/Reassignment ●Resignation ●Job Sharing 	
V: Management Rights		
VI: Leaves	<ul style="list-style-type: none"> ●Illness/Injury/Emergency ●Leave Sharing ●Childbirth/Childcare/Adoption ●Bereavement ●Jury/Subpoena ●Sabbatical ●Personal ●Other: PD, Religious, Unpaid 	
VII: Salaries, Stipends, and Benefits	<ul style="list-style-type: none"> ●Salary ●Activity Payment ●Teacher Leadership ●Special Education Stipends ●Insurance ●CTE certification fees 	
VIII: Other Terms and Conditions of Employment	<ul style="list-style-type: none"> ●Work Year and Work Day ●Plan Time ●Covering Classes (sub shortage) ●Class Size and Overload \$ ●Workload: K, specialists, SpEd ●Inclusion (SpEd in GenEd) ●Classroom visitation ●Employee Facilities ●Conferencing/Grading/Report Cards ●Elementary Assessments ●New Educator support/Mentors 	
IX: Substitute Employees— Compensation, other rights		
X: Evaluation	<ul style="list-style-type: none"> ●5D Comprehensive/Focused ●ESA and Non-Classroom ●Short Form ●PGO 	
XI: Grievance	<ul style="list-style-type: none"> ●Procedures for Informal Grievance ●Procedures for Formal Grievance 	
XII: Collaborative Decision Making	<ul style="list-style-type: none"> ●Professional Involvement (all committees are optional) ●Building collaboration (school decisions, BLTs, Dept. Heads, Rep/Principal/Rep Mtgs.) ●District Committees ●LMC and SpEd Ad-Hoc Committees 	
How many attended the meeting?		Issue(s) brought up by more than 1 member: