

**Memorandum of Agreement
between
Mukilteo Education Association
and
Mukilteo School District**

iReady Pilot

The parties enter into this agreement to support a one-year pilot of the iReady academic progress monitoring tool. All elementary classroom teachers will be given the choice to pilot iReady as outlined herein or to follow Article VIII Section 8.A as written. This agreement shall remain in place through the 2021-2022 school year.

The decision to pilot iReady is fully at the discretion of the classroom teacher.

The following provisions are in place for teachers wishing to pilot iReady. For those piloting, iReady is considered the minimum elementary assessment.

1. Every student in grades K-5 shall be assessed in reading and math three times a year, in the fall, winter, and spring, according to the District Assessment Program calendar. The assessment utilized will be iReady.
2. The administration of BAS/DRA is not required for all students. Administration of the BAS and DRA to all or specific students is fully at the discretion of the classroom teacher.
3. Teachers may augment the minimum requirements using their best professional judgement.
4. Principals shall not request additional assessments beyond iReady.
5. iReady data shall not be used by evaluators as evidence/source of information for the teacher evaluation system, as outlined in Article X Section 6C (comprehensive) and Article X Section 7D (focused). However, classroom teachers may elect, at their discretion, to include iReady data as part of their evidence/ source of information
6. Outside of district/building directed time all necessary training will be paid at per-diem.
7. Employees will be provided with district-sponsored training and collaboration time to work with their colleagues, paid at per-diem.

Middle school teachers may choose, at their discretion, to use STAR (2X a year) or iReady (3X a year). Outside of district/building directed time teachers who have already used or who elect to use iReady will be provided all necessary training, paid at per-diem for time outside of district/building directed time. Employees will be provided with district-sponsored training and collaboration time to work with their colleagues, paid at per-diem.

The parties further agree to work in good faith to support teachers in their pilot of this new program. In addition, the parties shall confer prior to the conclusion of the 2021-2022 regarding the continuation of the iReady program.

Article VIII Section 8.B remains in effect.

Dated this 20th day of August, 2021.



Heather Tow-Yick
Deputy Superintendent



Tory Kartchner
MEA President