

**Memorandum of Agreement  
Between  
Mukilteo Education Association ('Association')  
And  
Mukilteo School District No. 6 ('District')**

**Special Services Collaboration Committee**

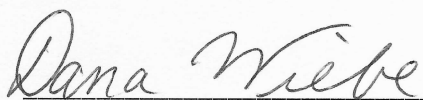
The parties recognize that our employees who work with specialized populations and programs will continue to have unique challenges and workload demands over the course of this year.

To support our practice around collaborative decision making and ensure a process where special services employees are consulted for input and contribute to decisions affecting their work assignments, the parties agree to continue a Special Services Collaboration Committee for the 2021-2022 school year.

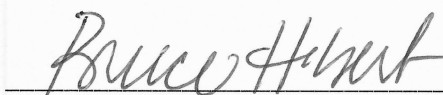
1. The committee shall be comprised of at least eighteen (18) MEA representatives appointed by the Association that are representative of the special services staff. These representatives will be compensated at their per diem hourly rate. Association leadership may attend as necessary.
2. The District shall appoint key decision-makers with sufficient authority from those to whom they are responsible so that true problem solving can occur.
3. Agenda items for the committee will be created collaboratively by team members and be made public prior to the meeting.
4. Frequency of meetings: the committee will meet monthly, September through June. The first meeting will occur no later than September 17. Future meetings will be set at the initial meeting.
5. Special Services Administrators shall communicate to the Association and to all special education staff members the following:
  - a. The dates of the meetings
  - b. The issues being raised (e.g. provide an Agenda in advance of the meeting to allow for authentic contribution from those the appointees will represent)
  - c. Outcomes from meetings (e.g. send out minutes and/or FAQ communications created by committee members).

The Special Services Collaboration Committee shall not implement conditions of employment that are contrary to the terms of the Collective Bargaining Agreement and/or other active MEA/MSD Memorandums of Agreement. However, the committee may make recommendations to be considered by the Labor Management Committee. Ultimately decisions will be made in compliance with federal and state laws, and the provisions of the collective bargaining agreement.

Dated this 14<sup>th</sup> of June 2021.



Dana Wiebe  
MEA President



Bruce Hobert  
Assistant Superintendent