February 13 Ballot Measures

The election is less than a month away! Voters in the Mukilteo School District will consider two proposals when ballots are mailed later this month. Completed ballots will be due by Tuesday, February 13. MEA Member Amie Parker has created this visual cheat sheet of key points. In addition, the district has created a Levy Fact Sheet you can access for more details.

Our current Educational Maintenance and Operations Levy will expire at the end of this year. Included among the programs and services funded by the levy are extended-day lessons for students, pay for substitute teachers, the elementary instrumental music program, new curriculum, athletics and extra-curricular programs, services for special-needs students, staff training, classroom supplies and library materials, transportation, and building maintenance. The proposed Educational Programs Levy would enable the district to continue these programs that are not funded by the state.

A Technology Capital Projects Levy is also on the ballot. The money it raises will be used to modernize technology systems in the school district.

MEA Membership Matters Social: January 26th

MEA is excited to announce our first ever MEA Social from 3:00 – 6:00 pm on January 26th at Jimmy Mac’s Roadhouse (11731 Airport Rd, Everett). Everyone is invited to drop by after your work day to enjoy a free beverage and some tasty appetizers provided by MEA. Come and meet colleagues from around the district and mingle with friends. This will be a fun way to wrap up your Employee-Directed LIT day! Please RSVP to Dana Wiebe if you can attend; we want to make sure we buy enough food and reserve a big enough space.

Also… SAVE THE DATE for MEA at the Mariners: Friday June 1 at 7:10 p.m.. MEA will send out information for purchasing tickets at our discounted group rate in an upcoming Cross Currents.
MEA Voting Goes Online…

MEA Members will be able to vote online for the 2018-20 Executive Board open positions and the 2018 WEA & NEA Delegate Elections. The election link, https://www.myassociationvotes.com/~mukilteo/ballot.php will be accessible from 7 pm on Wednesday, January 10th to 3 pm on Friday, February 2nd. Members’ login credentials consist of a username (the first four letters of your last name ---ie, O’Callahan’s would be Ocal, Le’s would be Le) and a password (the last four digits of your social security number). The voting program is user friendly and should only take a few moments. Please Note: Eligible voters are allowed one vote, once you log on and submit your vote you will not be able to change it as the system will allow you to log-on but not accept new data as you have already voted. If you have any issues, questions or comments about the program, please contact Diane Radabaugh, the MEA Administrative Assistant (Email: MukilteoEA@WashingtonEA.org or office phone number: 425-423-8299).

MEA 2018-2020 CANDIDATES’ STATEMENTS

The 2018-20 MEA Executive Board nominations were open to all certificated members November 27th through December 11th, 2017. This edition of the Cross Currents contains submitted statements and pictures (optional) from the nominated candidates. Online Voting will be accessible January 10th through February 2nd. Candidates are listed for each position in order as drawn by lottery.

Vice President

Tory Kartchner
Mariner High School – Math Teacher
During my nine years on the MEA Executive Board, I have proactively supported our Collective Bargaining Agreement. I teach in a large school with over 100 certificated staff, my spouse is an elementary librarian in MSD, I have served on numerous district-wide committees, and I was one of the bargainers during the most recent contract negotiations. These experiences have made me acutely aware of the importance of collectively advocating for all teachers, regardless of grade or specialty. I hope to continue to work for the best interest of our students and educators during this pivotal time in public education.

Secretary

Heather Craggs
Teaching & Learning Center – Mentor Teacher
I see members of our union striving diligently to support the myriad needs of our students every day with unwavering commitment. Our work to provide resources that impact the lives of our members, students and community is of the utmost importance. Challenging times require powerful voices. It has been an honor to participate on the bargaining team and executive board. I look forward to serving our continued interests as your secretary. I believe in our mission, and advocate strongly for our members. I will work tirelessly to represent the interests of all stake-holders. Thank you for your consideration.

Members-at-Large

Molly Addicott
Picnic Point Elementary School – Kindergarten Teacher
I am a new educator seeking election to the Executive Board. Education and politics are both passions of mine and I am enthusiastic about advocating for both teachers and students. I was thrilled to have the opportunity to attend WEA last year! As a second year teacher I decided to become more involved in my union and I now serve as a building rep and on the Pilchuck Uniserv Council. I am eager to advocate for the needs of educators within our district, as well as further the progress of our profession and education as a whole.

Melissa Dahl
Voyager Middle School – LA/SS – 7th Grade Teacher
It’s my pleasure to run for reelection as a Member at Large. I’m honored to serve at the grass-roots level and I look forward to another two-year term.
2017 marks my 23rd year in Mukilteo. I’ve seen the District grow and change, and I’m proud to be a part of it. I am particularly interested in equity as it relates to the MSD and our students.
I am currently renewing my National Board Certification in Social Studies. In my free time I like to travel and hang out with my pets.
MECU Representative

Philip Falk
Picnic Point Elementary School – Physical Education/Grades K-5 Teacher

I am seeking re-election to MEA Executive Board to further my interest in serving the members of our organization. I am a veteran teacher of 23 years in Mukilteo. I served as Building Representative at Endeavour and Picnic Point. I served on Executive Board as secretary for two years early in my career, Member-At-Large for two years and MECU Representative for the past two years. I have attended WEA and NEA RA for the past nine years. Please consider me for this position and I will do everything I can to represent you the best that I can. Thank you.

MEA Members’ Election link: https://www.myassociationvotes.com/~mukilteo/ballot.php
Username: first four letters of your last name, Password: last four digits of your social security number.

Need Assistance? Contact Diane Radabaugh, the MEA Administrative Assistant (Email: MukilteoEA@WashingtonEA.org or office phone number: 425-423-8299).

5D+ Evaluation: Evidence/Sources of Information

January 19th is the deadline for evaluators to complete at least one formal observation with each of you. Remember, all coded forms and working notes must be provided to you at least one day before your post-observation conference! Post-observation conferences are a great opportunity for you to check in with your evaluator to determine any criterion areas where s/he feels “sufficient evidence exists for a proficient or higher rating for specified criterion” (thereby requiring no further evidence for that particular criterion). This exercise helps you prioritize subsequent evidence to focus on the criterion area(s) requiring more artifacts and/or observational data to achieve proficiency in area(s) where your evaluator needs additional information.

What Constitutes Evidence?
Evidence includes but is not limited to observed practice, products, data, work samples, or conversations that allow for the gathering of evidence of the performance of assigned duties and/or other information that demonstrates knowledge and skills of the teacher. Both the teacher and the evaluator shall contribute evidence to the overall assessment of professional performance based upon the classroom teacher’s assignment, and from the normal course of professional performance during the school year.

The best way for you to contribute evidence is to leverage existing opportunities (i.e. capitalize on what you are already doing). Hold post-evaluation conferences in your classroom, where you are surrounded by the evidence of your great work. And, invite your evaluator to your classroom when you know you’ll be doing something in an area where s/he needs more evidence.

Another effective strategy is to have your evaluator observe a common planning time or a PLC meeting. Not only does a PLC meeting demonstrate collaborative/collegial evidence for Criterion 8, but the conversations you have with your colleagues can potentially provide evidence around much of the 5D+ criteria:

<table>
<thead>
<tr>
<th>PLC Discussion Topic</th>
<th>Criteria you might be discussing</th>
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</thead>
<tbody>
<tr>
<td>What do we expect our students to learn?</td>
<td>Criterion 1 and Criterion 4</td>
</tr>
<tr>
<td>How will we know they are learning?</td>
<td>Criterion 3 and Criterion 6</td>
</tr>
<tr>
<td>How will we respond when they don’t learn?</td>
<td>Criterion 2 and Criterion 5</td>
</tr>
<tr>
<td>How do I enhance/enrich students who already know the material?</td>
<td>Criterion 3 and Criterion 4</td>
</tr>
</tbody>
</table>

Your Evaluation Folder:
The evaluator may keep an evaluation folder that will include evaluator working notes, records and materials relevant to the teacher’s performance, and evaluation forms only. "Working notes" are those notes created by an evaluator. No materials of any kind shall be maintained in said folder unless a copy has been provided by or to the classroom teacher. Said folder will be kept in a secure place and be open for inspection only by the classroom teacher by appointment. At the employee’s option, another person may be present during review of said folder.

Do I Have to Do eVAL?
You are not required to use eVAL. You and your evaluator may choose to use eVAL to share and/or store evaluation related information. Any materials mutually accessible in eVAL may be used in the teacher evaluation process.
Upcoming Committee Meetings

Below you will find a list of upcoming committee meetings. Please note the members that were gracious enough to allow me to appoint them as advocates for the educators in our district. If you have a question, suggestion, concern, or idea for a committee, please contact your committee representatives.

<table>
<thead>
<tr>
<th>Committee and Date</th>
<th>Purpose</th>
<th>MEA Appointee</th>
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</thead>
<tbody>
<tr>
<td><strong>January 11</strong></td>
<td>Research and Assessment</td>
<td>Susan Carver (EN/EX), Julia Kim (CO), Allison Gray (PKC)</td>
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<td></td>
<td>Facilitator: Pete Bylsma</td>
<td>Kaley Mitchell (VO), Ronak Patel (MA), Jerry Curtin (KA)</td>
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<td><strong>January 17</strong></td>
<td>Safety Committee</td>
<td>Lindsey Sanchez (HO), Colette Dahl (HP/EN)</td>
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<td></td>
<td>Facilitator: Cindy Steigerwald</td>
<td>Shelly Oraz (CH), Kimberly Rietz (FA), Angelina Vasquez (HP), Claire Hannan (EX), Punkie Doyle (MA), Deanne Hobson (MA)</td>
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<tr>
<td><strong>January 18 and February 6</strong></td>
<td>SpEd Transitions</td>
<td>Shelly Oraz (CH), Sharon Shoenfield (PP/S), Lynn Lakshas (HP), Danxia Liu (MA), Aaron Wallis (MA), Krista Neighbors (SL)</td>
</tr>
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<td></td>
<td>Facilitator: Lisa Pitsch</td>
<td>Kimberly Rietz (FA), Angelina Vasquez (HP), Claire Hannan (EX), Punkie Doyle (MA), Deanne Hobson (MA)</td>
</tr>
<tr>
<td><strong>January 18</strong></td>
<td>Instructional Materials</td>
<td>Merry Trent (ME), Fiona Rimstad (PP), Roxy Geving (EN), Kim Chapman (KA), Susan Rahnkonen (VO)</td>
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<tr>
<td></td>
<td>Facilitator: Monica Chandler</td>
<td>Merry Trent (ME), Fiona Rimstad (PP), Roxy Geving (EN), Kim Chapman (KA), Susan Rahnkonen (VO)</td>
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<tr>
<td><strong>January 22</strong></td>
<td>Reading Intervention Materials</td>
<td>ACES-Sabrina Richmond, CH-Diana Wagner, CO-Bob Crichlow, DI-Lindsay Steele, EN-Logan Janicula, EX-Vickie Morrow, FA-Jen Hamiliton, HO-Megan Fitzpatrick, HP-DeAnne Findlay, KA-Diane Ham, KA-Emily Davis</td>
</tr>
<tr>
<td><strong>February 12</strong></td>
<td><strong>SECONDARY</strong></td>
<td>Lyn Jackson (MA), Nate Binz (KA), Carrie Weather (OV), Trevor Lewis (VO), Mary Baker-Sacnes (OP)</td>
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<td></td>
<td>Facilitator: Amy Nelson</td>
<td>Lyn Jackson (MA), Nate Binz (KA), Carrie Weather (OV), Trevor Lewis (VO), Mary Baker-Sacnes (OP)</td>
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<td><strong>January 23 and February 13</strong></td>
<td>Technology Advisory</td>
<td>Lyn Jackson (MA), Nate Binz (KA), Carrie Weather (OV), Trevor Lewis (VO), Mary Baker-Sacnes (OP)</td>
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<td>Facilitator: Brooke Trisler</td>
<td>Lyn Jackson (MA), Nate Binz (KA), Carrie Weather (OV), Trevor Lewis (VO), Mary Baker-Sacnes (OP)</td>
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<tr>
<td><strong>January 30 and February 27</strong></td>
<td>Qmlativ Implementation</td>
<td>MA - Tory Karchner, KA - Nate Binz, OV - Carrie Weatherbie, VO - Trevor Lewis</td>
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<tr>
<td></td>
<td>Facilitator: Brooke Trisler</td>
<td>MA - Tory Karchner, KA - Nate Binz, OV - Carrie Weatherbie, VO - Trevor Lewis</td>
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2017 – 2018 MEA EXECUTIVE BOARD

President - Dana M. Wiebe
MukilteoEAPres@WashingtonEA.org
WiebeDM@mukilteo.wednet.edu
425-423-8299

Vice President - Heather Craggs
TLC
CraggsHL@mukilteo.wednet.edu

Secretary - Punkie Doyle
MA
DoylePL@mukilteo.wednet.edu

Administrative Assistant
Diane A. Radabaugh
MukilteoEA@WashingtonEA.org
425-423-8299

Elementary Rep - Fiona Rimstad
PP
RimstadFA@mukilteo.wednet.edu

Middle School Rep – Chris Williams
HP
WilliamsCM@mukilteo.wednet.edu

High School Rep - Tory Karchner
MA
KartchnerTE@mukilteo.wednet.edu

MECU Rep – Phil Falk
PP
FalkPM@mukilteo.wednet.edu

Members at Large:
Melissa Dahl
VO
DahlMX@mukilteo.wednet.edu

Kali Dunton
LS
DuntonJK@mukilteo.wednet.edu

Michael Peia
MA
PenaMW@mukilteo.wednet.edu

Kari Woodard
FA
WoodardKA@mukilteo.wednet.edu

לס – Alex Poulos
DI – Sedonia Cochran
EX – Krisula Reardon
HP – Denise Bathurst